

INDEPENDENT LIMITED ASSURANCE REPORT ON SELECTED NON-FINANCIAL INFORMATION INCLUDED IN THE VOLUNTARY SUSTAINABILITY REPORT PREPARED BY BANCA TRANSILVANIA FINANCIAL GROUP

**To the Board of Directors,
Banca Transilvania S.A.**

We have been contracted by Banca Transilvania S.A. (herein after referred to as “the Bank” or “Banca Transilvania”) to conduct a limited assurance engagement on the selected non-financial information (“indicators”) as detailed in the “Specific Scope” section below, prepared in accordance with the evaluation criteria mentioned for each indicator and included in the Sustainability Report of Banca Transilvania S.A. and its subsidiaries (together, “Banca Transilvania Financial Group” or “the Group”) for the period 1 January 2023 to 31 December 2023 (the “Sustainability Report”) prepared by the Group.

Specific Scope

Our limited assurance engagement was limited to the indicators listed below for the period 1 January 2023 to 31 December 2023 and presented in the Sustainability Report and did not address the other information included in this report or this report understood as a whole. Accordingly, our conclusion below applies only to the indicator narrative and numerical content within the scope of our work and not all data presented, or any other information included in the Sustainability Report.

Number	Indicator	Indicator description	Criteria for evaluation
1	Financed emissions	Financed emissions at the level of the credit and investment portfolio. The calculation of the indicator was derived from the Partnership for Carbon Accounting Financials (PCAF) methodology. The portfolios of the following entities are included in the computation of financed emissions: Banca Transilvania SA, Victoriabank, BT Leasing Transilvania, BT Leasing Moldova, BT Microfinantare and BT Asset Management.	Group’s specific methodology as described in the Sustainability Report (representing methodology based on Partnership for Carbon Accounting Financials (PCAF))
2	Community investment	The total amount of sponsorships granted by Banca Transilvania Group during 2023, number of partners and number of projects, at entity level, defined as the material support (cash payments) towards a non-profit entity.	Group’s specific methodology as described in the Sustainability Report (<i>representing payments recorded in the accounting trial balance of each entity in the group</i>)
3	Green loans granted in 2023	Total amount of loans granted during 2023 by the Bank, number of grants and loan balance as of 31 December 2023 that have been validated as green loans using the Climate Assessment for Financial Institutions (“CAFI”) - developed based on International Finance Corporation (“IFC”) standards platform.	International Finance Corporation (IFC) eligibility categories as implemented in the CAFI platform
4	Employees	Number of employees as at 31 December 2023 at Group level, by gender and region, by type of contract (determined period and undetermined period) and by type of employment (full time and part time).	Global Reporting Initiative Standards issued by the Global Sustainability Standards Board (GSSB) (GRI 2-7)
5	Diversity of governance bodies and employees	Total number and percentage of governance bodies and employees, active and inactive, by age group, gender, region and employee category. The employee categories are defined as follows: (i) the first level of management is represented by the general managers and deputy general managers; (ii) the second level of management by executive directors and coordinators; (iii) the third management level of other middle management positions; (iv) specialists at the level of administrative headquarters; (v) specialists at the level of territorial units;	Global Reporting Initiative Standards issued by the Global Sustainability Standards Board (GSSB) (GRI 405-1)

Number	Indicator	Indicator description	Criteria for evaluation
6	Proportion of senior management hired from the local community	Percentage and number of senior management by region (country) that are hired from the local community. In the case of Banca Transilvania S.A. and Victoriabank S.A., the senior management is represented by the members of the Leadership Committee and Board of Directors, and in the case of the subsidiaries, by the General Manager and Deputy General Manager, which were recruited from local communities. Local community = Romania for Banca Transilvania Group / Republic of Moldova for Victoriabank and BT Leasing Moldova S.R.L.. The number of employees is total, active and inactive, as of 31 December 2023.	Global Reporting Initiative Standards issued by the Global Sustainability Standards Board (GSSB) (GRI 202-2)
7	Approach to stakeholder engagement	Approach to stakeholder engagement including stakeholder categories, and how they are identified, the purpose of stakeholder engagement and how Banca Transilvania Financial Group seeks to ensure meaningful engagement with stakeholders.	Global Reporting Initiative Standards issued by the Global Sustainability Standards Board (GSSB) (GRI 2-29)
8	List of material topics	List of material topics that emerged from the stakeholder consultation process for the Banca Transilvania Financial Group.	Global Reporting Initiative Standards issued by the Global Sustainability Standards Board (GSSB) (GRI 3-2)
9	Proportion of spending from local suppliers	Proportion of spending from local suppliers during 2023, represented by payments performed and accruals. Local community is Romania / Republic of Moldova. Local suppliers = suppliers based in Romania for Banca Transilvania Romania Group / suppliers based in Republic of Moldova for Victoriabank S.A. and BT Leasing Moldova S.R.L..	Global Reporting Initiative Standards issued by the Global Sustainability Standards Board (GSSB) (GRI 204-1)
10	Average hours of training per year per employee	Average hours of training during the reporting period, by gender, by region and by employee category. The average hours of training are determined as follows: total training hours during 2023, both in physical and online format incurred by active and inactive employees, divided by the total number of active and inactive employees as of 31 December 2023.	Global Reporting Initiative Standards issued by the Global Sustainability Standards Board (GSSB) (GRI 404-1)
11	Total training hours related to data protection trainings	Total training hours during 2023 for Banca Transilvania Financial Group related to data protection ("GDPR") trainings undertaken by active and inactive employees.	Group`s specific methodology as described in the Sustainability Report (representing an extract from GRI 404-1 by type of training – GDPR)

Purpose of the report and liability, restriction of use and distribution

We issue this report on the basis of the engagement agreed with the Bank. The limited assurance engagement has been performed for purposes of the Bank and its subsidiaries, and the report is solely intended to inform the Bank on the results of this limited assurance engagement and shall not be used for any other purpose. Our report shall not be deemed adequate for use by any party that wishes to acquire rights towards us, other than the Bank, for any purpose or in any context.

This report is therefore not intended to provide third parties with support in making any investment or financial decisions. Our responsibility with respect to the Bank, is governed by the Engagement Letter dated April 23, 2024. We do not assume any responsibility to any third party.

Any party other than the Bank, which gains access to our report or a copy hereof and choses to rely on our report (or a portion hereof), shall do so on its own responsibility. Our engagement was conducted so as to report on such matters that we must report in an independent limited assurance report, and not for other purposes.

Management's Responsibility

The Bank and Group's management are responsible for the preparation and presentation of the indicators listed in the "Specific Scope" section above, in accordance with the respective criteria for evaluation of each indicator (as detailed in the table above), respectively the Partnership for Carbon Accounting Financials methodology, International Finance Corporation eligibility categories as implemented in the CAFI platform, Global Reporting Initiative Standards issued by the Global Sustainability Standards Board and Group's specific methodology as described in the Sustainability Report.

Moreover, the Bank and Group's management are responsible for the design, implementation and maintenance of internal controls that enable the preparation and presentation of the indicators listed in the "Specific Scope" section above that are free from material misstatements, whether due to fraud or error. The Bank and Group's management are also responsible to make sure that the supporting documents underlying the preparation of the indicators listed in the "Specific Scope" section above and evidence provided to the auditor are complete, accurate and justified.

Auditor's Responsibility

Our responsibility is to express a limited assurance conclusion on the selected indicators as detailed in the "Specific Scope" section above and included in the Sustainability Report, based on the procedures we have performed and the evidence we have obtained. We conducted our limited assurance engagement in accordance with International Standard on Assurance Engagements ISAE 3000 (Revised) - Assurance engagements other than audits or reviews of historical financial information. This standard requires that we comply with ethical requirements, plan and perform the assurance engagement to obtain limited assurance about whether the selected indicators detailed in the "Specific Scope" section above are not inconsistent with the respective evaluation criteria, respectively the Partnership for Carbon Accounting Financials methodology, International Finance Corporation eligibility categories as implemented in the CAFI platform, Global Reporting Initiative Standards issued by the Global Sustainability Standards Board and Bank and Group's specific methodology as described in the Sustainability Report.

Our firm applies International Standard on Quality Management 1 ("ISQM1") and, accordingly, maintains a comprehensive system of quality management including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

We have complied with the independence and other ethical requirements of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

The procedures selected depend on the auditor's judgment and understanding of the selected indicators detailed in the "Specific Scope" section above, and of other circumstances of the engagement, as well as on our considerations as to the areas where material misstatements might arise. In obtaining an understanding of the selected indicators detailed in the "Specific Scope" section above, we have taken into consideration the process used by the Bank and the Group for calculating the respective indicators, for the purpose of determining the assurance procedures applicable in the given circumstances, but not for the purpose of expressing a conclusion on the efficacy of the process or of the Bank and Group's internal controls in respect of the indicators in scope.

The procedures include, in particular, interviews, observations of the processes performed, examination of documents, analytical procedures, assessments of the appropriateness of calculation methods and reconciliations with underlying records.

The procedures of obtaining evidence in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

In order to draw our limited assurance conclusion on the selected indicators detailed in the "Specific Scope" section above, we undertook the following procedures:

- Through inquiries, obtained an understanding of the Bank and Group's control environment and information systems relevant to reporting the indicators under review, but did not evaluate the design of particular control activities, obtain evidence about their implementation, or test their operating effectiveness.
- Obtained through inquiries, analytical procedures, observation, and other applicable evidence gathering procedures on a sample basis, an understanding of the relevant systems, processes and procedures.
- Obtained the detailed calculation and relevant breakdowns of each indicator and checked the mathematical calculations.
- For selected samples we have obtained appropriate supporting evidence and determined whether the details thereof are consistent, in all material respects, with the information included in the calculation of the respective indicator.

- Compared the information contained in the Sustainability Report in respect of the selected indicators detailed in the “Specific Scope” section above with the details received and the applicable criteria for evaluation, as follows:
 - o Indicator 1. *Financed emissions* was compared against the criteria laid out in the Group’s specific methodology as described in the Sustainability Report (representing methodology based on Partnership for Carbon Accounting Financials (PCAF)).
 - o Indicator 2. *Community investment* was compared against the criteria laid out in the 4.2.5 *Community investment* section of the Sustainability report.
 - o Indicator 3. *Green loans granted in 2023* was compared against the criteria laid out in the International Finance Corporation (IFC) eligibility categories as implemented in the CAFI platform.
 - o Indicators 4. *Employees*, 5. *Diversity of governance bodies and employees*, 6. *Proportion of senior management hired from the local community*, 7. *Approach to stakeholder engagement*, 8. *List of material topics*, 9. *Proportion of spending from local suppliers* and 10. *Average hours of training per year per employee* were compared against the criteria laid out in the Global Reporting Initiative Standards issued by the Global Sustainability Standards Board
 - o Indicator 11. *Total training hours related to data protection trainings* was compared against the criteria laid out in the 4.3.3 *Data protection and cyber security* section of the Sustainability report.
- Evaluate the consistency of information included in the specific sections of the Sustainability report related to the indicators in scope with internal documentation of the Bank and Group.

The procedures performed do not constitute an audit according to the International Standards on Auditing, nor an examination of the effectiveness of the Bank’s and Group’s internal control systems, or an examination of compliance with laws, regulations, or other matters. Accordingly, our performance of the procedures does not result in the expression of an opinion, or any other form of assurance on the Bank’s and Group’s internal control systems or its compliance with laws, regulations, or other matters.

The assurance that will be provided by our procedures should therefore be considered at the light of these limitations on the nature and extent of evidence-gathering procedures performed.

Limited assurance is a lower level of assurance and is not a guarantee that an assurance engagement conducted in accordance with International Standards on Assurance Engagements (“ISAE”) will always detect a material misstatement when it exists.

We believe that our evidence obtained is sufficient and appropriate to provide a basis for our limited assurance conclusion.

Inherent limitations

The process the Group adopts to define, gather, and report data on its non-financial performance is not subject to the formal processes adopted for financial reporting. Therefore, data of this nature is subject to variations in definitions, collection, and reporting methodology with no consistent, accepted standard. This may result in non-comparable information between Companies and from year to year within the Group as methodologies develop. The accuracy and completeness of the information disclosed in the Sustainability Report is subject to inherent limitations given its nature and the methods for determining, calculating, or estimating such information.

Conclusion

Our conclusion was formed on the basis of and considering the matters presented in this independent limited assurance report. Based on the procedures described above and the evidence obtained, **nothing has come to our attention** that causes us to believe that:

- a) the information related to indicator 1. *Financed emissions* included in the Sustainability Report is not **consistent** in all material respects with the criteria laid out in the Group’s specific methodology as described in the Sustainability Report (representing methodology based on Partnership for Carbon Accounting Financials (PCAF))
- b) the information related to indicator 2. *Community investment* included in the Sustainability Report is not **consistent** in all material respects with the criteria laid out in the methodology provided by the Group and described in the 4.2.5 *Community investment* section of the Sustainability report.

- c) the information related to indicator 3. *Green loans granted in 2023* included in the Sustainability Report is not **consistent** in all material respects with the criteria laid out in the International Finance Corporation (IFC) eligibility categories as implemented in the CAFI platform.
- d) the information related to indicators 4. *Employees*, 5. *Diversity of governance bodies and employees*, 6. *Proportion of senior management hired from the local community*, 7. *Approach to stakeholder engagement*, 8. *List of material topics*, 9. *Proportion of spending from local suppliers* and 10. *Average hours of training per year per employee* included in the Sustainability Report is not **consistent** in all material respects with the criteria laid out in the Global Reporting Initiative Standards issued by the Global Sustainability Standards Board.
- e) the information related to indicator 11. *Total training hours related to data protection trainings* included in the Sustainability Report is not **consistent** in all material respects with the criteria laid out in the methodology provided by the Group and described in the 4.3.3 Data protection and cyber security section of the Sustainability report.

On behalf of:
Deloitte Audit SRL

Irina Dobre

*For signature, please refer to the original
Romanian version.*

Bucharest, Romania
May 15, 2024