



THOMAS GRASSE

Vice-Chairman of the Board of Directors

PROFESSIONAL EXPERIENCE

- **2014 – Present**
Banca Transilvania
 - Vice-Chairman of the Board of Directors
- **2018 – Present**
Victoriabank, Republic of Moldova
 - Chairman of the Board of Directors
 - Chairman of the Remuneration Committee
 - Chairman of the Nomination Committee
- **2017 – Present**
ROMOTO GmbH, Germany
 - Administrator
- **2012 - 2024**
Specta Group, United Arab Emirates
 - Member of the Advisory Committee
- **2014 - 2022**
Credit Bank Of Moscow, Russian Federation
 - Member of the Supervisory Board
 - Member of the Strategy and Capital Markets Committee
 - Member of the Audit and Risk Committee
- **2010 - 2014**
JSC Alliance Bank, Kazakhstan
 - Member of the Board of Directors
 - Chairman of the Audit, Risk and Recovery Committee
 - Chairman of the Credit Committee
 - Member of the Strategic Planning and Corporate Governance Committee

Thomas Grasse has been part of the bt team since 2014 as Vice-chairman of the board of directors. Mr. Grasse presently serves on the following committees of the BT Board of Directors:

- Audit Committee
- Risk Management Committee

With more than 20 years of international experience as a director, he has contributed to the corporate boards of private companies and international financial institutions.

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- 2009 - 2014**
Intesa Bank, Russian Federation
 - Member of the Board of Directors
 - Member of the Executive Committee
 - 2007 - 2008**
UniCredit CAIB, Poland
 - Member of Executive Management: CFO and COO
 - 1998 - 2007**
Bayerische Hypo-Und Vereinsbank AG, Germany
 - Director, Strategic M&A Department
 - 1997 - 1998**
Hypo-Bank, Germany
 - Director, Corporate Holdings Department
 - 1994 - 1997**
Hypo-Bank, Germany
 - Director, Corporate Clients
 - 1984 - 1994**
Hypo-Bank, Germany
 - Vice-President, Holdings Department
 - 1983 - 1984**
Hypo-Bank, Germany
 - Officer, Private Banking Clients Division
 - 1979 - 1983**
Hypo-Bank International, Luxembourg
 - Credit Specialist, Syndicated Loans Division
 - 1974 - 1979**
Hypo-Bank, Germany
 - Credit Specialist, Corporate and Retail Clients

EDUCATION AND TRAINING

- **1976 – 1977**
Bankakademie Frankfurt, Business School of
Finance and Management, Germany