

## FORM OF VOTE BY CORRESPONDENCE<sup>1</sup>

- natural persons -

	with the ID series
in	with PIN
holder of	shares issued by Banca
ight to the same number of ve	otes in the General Meeting of
% of the share capita	al and% of the total
ny voting right by correspond	ence in the General Meeting of
raordinary, to be held on	April 25 <sup>th</sup> , 2025 at 12:00
<b>il 28</b> th, <b>2025</b> , at 12:00, resp	pectively at 13:00 (Romanian
be held in case the first meeti	ing has not been held, at Banca
ed in Cluj-Napoca, Calea Dor	obanților street, no. 30-36, to
ares recorded in the Sharehol	ders' Register at the end of the
vs:	
	ight to the same number of vo % of the share capitany voting right by corresponder aordinary, to be held on <b>il 28<sup>th</sup>, 2025</b> , at 12:00, respondent be held in case the first meeting ed in Cluj-Napoca, Calea Dor

## For the Ordinary General Meeting:

1. Approval of the annual statutory financial statements for the 2024 financial year, in accordance with the NBR's Order No. 27/2010 as subsequently amended and with the International Financial Reporting Standards (IFRS), together with the Report of the Board of Directors and the Report of the Independent Auditor, as per the applicable legal provisions, including in the present case the issuance of the durability report and ensuring compliance with durability reporting requirements.

For  $\Box$ 

Against 🛛

Abstention  $\Box$ 

<sup>&</sup>lt;sup>1</sup> This form (filled in by the shareholder with the signature authenticated by a public notary and accompanied by a copy of the identification document) must be sent in original to the Company's registry, indicated in the convening notice, namely Cluj-Napoca, Calea Dorobanților no. 30-36, Cluj County, Romania, until **April 22<sup>nd</sup>**, **2025, hours 17:00**. The correspondence voting form may be sent also by e-mail (until the same date mentioned above) by means of document signed with extended electronic signature, according to Law no. 455/2001 regarding electronic signatures – to the e-mail address: <u>actionariat@btrl.ro</u>.



## 2. Submitting the Remuneration Report for 2024 to an advisory vote.

For		Against 🛛	Abstention $\Box$
3.	Discharge of directors for the 2024 exercise.		
For		Against 🗆	Abstention $\Box$

4. Approval of the revenue and expenditure budget and the investment plan for 2025 (business plan for 2025).

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5. Approval of the proposal to allocate the net profit realized in the amount of RON 3,531,677,657, as follows: allocation of RON 207,998,917 for legal reserves and other reserves, of RON 3,323,678,740 for reserves from the net profit to be distributed, from which RON 1,589,254,950 will be distributed as dividends. Approval of a gross dividend/share of RON 1.7333295709.

For  $\Box$  Against  $\Box$  Abstention  $\Box$ 

6. Setting the directors' remuneration for 2025, including the maximum cap for additional remuneration (fixed and variable) granted to directors and officers.

For		Against 🛛	Abstention	
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7. Approval of the updates brought to the Remuneration Policy regarding the Bank`s management body (approved in its initial form during the GMS of April 28<sup>th</sup>, 2021).

For I	Against 🛛	Abstention □

8. Approval of the date of June 16th, 2025 as the registration date and of the ex date – June 13th, 2025, for the identification of the shareholders who will



benefit from the results of the Ordinary GMS and to whom the effects of the Ordinary GMS Decisions are applicable.

For		Against 🗆	Abstention $\Box$
9.	Approval of June 3	30 <sup>th</sup> , 2025 as the paymen	t date for the dividend.
For		Against 🛛	Abstention $\Box$

10. Approval of the mandates for the Board of Directors and for its individual members to carry out the decisions adopted by the Ordinary General Meeting of Shareholders.

For	Against	Abstention	
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## For the Extraordinary General Meeting:

1. Increase of the share capital with the amount of RON 1,734,423,790 by issuing 173,442,379 new shares at a nominal value of RON 10/share, establishing a price to compensate for the fractions of shares resulting from applying the algorithm and rounding the results, according to the legal provisions in force and also granting a mandate to the Board of Directors in order to establish a price higher than the approved one (if applicable).

The increase in the share capital will be carried out through the capitalization of reserves from the net profit of the year 2024, in amount of RON 1,734,423,790, by issuing a number of 173,442,379 shares, with a nominal value of RON 10/share in the benefit of the shareholders registered with the Shareholding Register held by the Central Depository at the registration date that will be established by the GMS (proposed date July 18<sup>th</sup>, 2025).

For D Against D Abstention D

2. Approval of the share buyback by the Bank, in accordance with the applicable legal provisions, under the following terms and conditions: up to 5,000,000 shares (0.55% of the total shares included in the share capital) with a nominal value of RON 10/share at a minimum price equal to the market price on



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BSE at the moment of the buyback and a maximum price of RON 38 for a period of maximum 18 months as of the publishing date of the EGMS resolution in the Official Gazette of Romania, Part IV, part of a stock option plan with the purpose of implementing a remuneration program and a personnel incentive program for a period of at least 4 years as well as the payment of fixed remuneration, and the granting of a mandate for the Board of Directors for the enforcement of this resolution.

For 
Against

3. Approval of the date of July 18th, 2025 as the registration date and of the ex-date – July 17th, 2025, for the identification of the shareholders who will benefit from the results of the Extraordinary GMS and to whom the effects of the Extraordinary GMS Decisions are applicable, including but not limited to the identification of the shareholders who will benefit from the shares allocated following the capital increase.

For  $\Box$ 

Against □

Abstention  $\Box$ 

Abstention  $\Box$ 

Abstention  $\Box$ 

4. Approval of the date of July 21<sup>st</sup>, 2025 as the payment date for distribution of shares following the share capital increase.

For 
Against 
Abstention

5. Approval of the mandates for the Board of Directors and individually for each of its members, in order to carry out the decisions of the Extraordinary General Shareholders Meeting.

For 
Against

The shareholder assumes full responsibility regarding the correct filling in and safe transmission of the herein voting form.

Date: \_\_\_\_\_

Name (capital letters)\_\_\_\_\_

Signature: \_\_\_\_\_